

Siemon Wins 2024 SEAL Business Sustainability Award

Watertown, CT – The Siemon Company, a global leader in network infrastructure solutions, is proud to announce it has been recognized with a 2024 SEAL Business Sustainability Award.

The <u>SEAL Business Sustainability Award</u> honors companies demonstrating exceptional commitment to environmental, social, and governance (ESG) practices. This recognition underscores Siemon's ongoing dedication to sustainable business operations across its global enterprise.

"We are immensely proud to receive the 2024 SEAL Business Sustainability Award," said John Siemon, Chief Technology Officer and Chief Operations Officer at Siemon. "Sustainability is a core value at Siemon, and we are committed to integrating sustainable practices into everything we do, from product design and manufacturing to customer service and supply chain. This award results directly from the high level of engagement and commitment of our people to ESG principles and values. It provides positive affirmation of their dedication to environmental and social responsibility in everything we do."

Siemon's commitment to sustainability is reflected in its comprehensive ESG strategy, which focuses on several key areas:

Environmental Stewardship: Siemon is committed to minimizing its
environmental impact throughout its operations and product offering. This
includes reducing heat trapping pollutants, harmful chemicals, energy
consumption, waste generation, and water usage.

- Social Responsibility: Siemon fosters a culture of diversity, equity, inclusion, and employee well-being. The company is also dedicated to giving back to its local communities.
- Governance: Siemon adheres to the highest standards of corporate governance, ethics, and transparency.

By prioritizing sustainability, Siemon is creating long-term value for its stakeholders, including employees, customers, investors, and the environment.

Learn more at www.siemon.com/esg.

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About Siemon

Established in 1903, Siemon is an industry leader specializing in the design and manufacture of high-quality, high-performance IT infrastructure solutions and services for Data Centers, LANs, and Intelligent Buildings. Headquartered in Connecticut, USA, with global sales, technical, and logistics expertise spanning 150 countries, Siemon offers the most comprehensive suites of copper and optical fiber cabling systems, racks, cable management, and Intelligent Infrastructure Management solutions. With more than 400 patents specific to structured cabling, Siemon Labs invests heavily in R&D and the development of Industry Standards, underlining the company's long-standing commitment to its customers and the industry. Through an ongoing commitment to waste and energy reduction, Siemon's environmental sustainability benchmarks are unparalleled in the industry.

Siemon OEM Technologies is a Siemon business unit comprised of a team of dedicated technical sales professionals supported by Siemon Labs, mechanical, electrical, and signal integrity engineers committed to solving industry and customer-driven interconnect challenges. We provide custom network infrastructure solutions to OEMs, Leading Manufacturers, Value-Added Resellers, and System Integrators.

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