



OTAGO
POLYTECHNIC
Te Kura Matatini ki Otago

CAPABLE NZ
Valuing your experience



New Zealand Diploma in Construction > via Independent Learning Pathways

The **New Zealand Diploma in Construction (Construction Management Strand)** qualification is awarded to students with recognised knowledge and skills as an experienced practitioner in construction management. People with substantial experience and learning in one or more of the following fields may be able to obtain all or part of this qualification via **Independent Learning Pathways (ILP)** through Capable NZ. Usually applicants are in current relevant employment or practicing in their chosen field.

- Construction Manager
- Construction Site Manager
- Construction Project Manager
- Construction Contract Administrator
- Project Builder
- Quantity Surveyor
- Construction Business Manager
- Construction Foreman
- Operations Manager - Building and Construction
- Construction Planner
- Construction Site Administrator

What is ILP?

ILP is an internationally-recognised, academically valid way of acknowledging the learning that individuals have gained through their extensive experience. Capable NZ provides an alternative pathway to gain a formal tertiary qualification.

Skilled facilitators help learners explore their own experiential learning, taking an holistic, integrated view of the expected outcomes in the graduate profile of this qualification. In the innovative ILP process, learners identify, demonstrate, articulate and reflect upon the understandings and skills they have developed through work and other relevant learning experiences. This is an opportunity to explore all aspects of work (paid and unpaid) and shape these into a Practice Framework. Our ILP process provides learners with an opportunity to grow professionally in competence and confidence. Reflecting upon experience can also offer valuable personal development as well as enabling learners to gain a qualification.

If you think you match the description of someone with the level of competence, knowledge, and skills required for construction management as described here and are interested in gaining this qualification through ILP, then contact Capable NZ (see details on reverse of this sheet).

Comments from ILP graduates

“I truly didn't believe it until they said I'd finished and would graduate with the Bachelor of Applied Management. This recognition of my prior learning is just phenomenal and it's so relevant and so valid. I'd recommend Capable NZ to anyone.”

Shirley Kerr, Bachelor of Applied Management (Strategic Management)

Is ILP the pathway for me?

As a graduate of the New Zealand Diploma in Construction you will be self-aware, motivated, flexible and an evidence-informed practitioner.

You will grow in understanding of your construction management practice whilst continuing to learn through the ILP process, and be able to contribute to the development of new knowledge and to your profession. You will demonstrate advanced level of general construction management skills, developing construction plans and methodologies, creating technical sketches and ensuring health and safety in the work environment. Displaying well-developed critical thinking capabilities, you will employ creative skills and apply them in an organised approach to problem solving.

You will demonstrate excellent understanding of knowledge of the roles, standard documentation and administrative requirements of the construction industry. As a graduate of the New Zealand Diploma in Construction, you will be self-directed, an effective learner, and have developed a cohesive integrated model of practice inclusive of professional standards and reflective practice.

“I've actually been able to apply some of the learning to stuff we're doing here because we're on a journey of change. We're in a period of growth and we need to understand how to get the best out of our people. I'm able to articulate some of that better because of the learning I did through Capable NZ.”

Stuart McDonald, Bachelor of Applied Management (Human Resource Management)

ILP process for experienced construction management practitioners

Step 1

Self-assessment

Self-assessment is a process where you reflect on your own learning and experiences. It involves identifying your strengths, weaknesses, and areas for improvement. This process is crucial for understanding your current skills and knowledge in relation to the graduate profile outcomes and academic standards for the qualification.

Step 2

Portfolio of Evidence

The compiling of a significant portfolio which includes:

- > a reflective analysis of early life and influences,
- > an overview of career timelines as they relate to specific construction management work practice,
- > 2-3 case studies including a review of deep insights using critical reflection and analysis,
- > a detailed analysis of new learning (theory, models, legislation, relevant texts),
- > a final summing up towards a cohesive framework of integrated practice

A Capable NZ facilitator will work with you throughout this learning journey to help you identify case studies from your work practice which highlight your experience, skills and insights. This is in preparation for the following intensive facilitated process. During this phase you will be guided to research relevant theory and explore relevant texts, as well as reflecting on your learning within these case study experiences.

Step 3

Facilitated Preparation for Assessment

In this stage you will work with your facilitator to express your understandings appropriately in developing your submission to the assessment panel. Capable NZ facilitators take an holistic approach to ensure all of your understandings are valued, explored through critical reflection and expressed in a way that demonstrates you meet the graduate profile outcomes and academic standards for the qualification. During facilitation you will be supported in shaping and articulating your Practice Framework, and develop a professional Portfolio of Evidence that also includes your case studies. Facilitation can be at a distance and/or face-to-face. The time taken for this stage depends upon your requirements. This will then be peer reviewed prior to assessment.

Step 4

Assessment

There are two parts to the assessment:

- Portfolio of evidence
- An oral presentation

PORTFOLIO

You will submit a portfolio that contains the evidence of your learning gained from experience and prior learning. Your portfolio will also include selected case studies of your practice showing how you apply the knowledge, skills and tools gained from experience and prior learning.

ORAL PRESENTATION

In your presentation you will discuss with the panel key aspects of the learning you have gained from experience that you have described in greater detail in your Portfolio of Evidence. This process functions as a professional conversation with the panel where you present selected material in an holistic way demonstrating your knowledge, skills and understanding in relation to the graduate profile assessment criteria. The panel may ask you questions that are designed to enable you to describe and explore aspects of your work with the panel. The assessment panel is made up of suitably experienced assessors who have expertise in assessing these learning pathways and usually includes an academic assessor and a practitioner, often from industry who has experience in the area that you are being assessed in. Following completion of the assessment the assessors will provide direct feedback on the outcome of the assessment and some feedback on key aspects of both the portfolio and the presentation.

Step 4

Report on Assessment

You will receive a written report of your assessment outlining the assessment process and findings of the panel including recommendations regarding the outcomes to award the qualification.

Step 4

Graduation

Your opportunity to celebrate your success and graduate with the New Zealand Diploma in Construction Management.

Endorsements

Please go to the following link to read about some of our successful learners:
www.capablenz.co.nz/our-stories/graduate-stories/



For more information

If you have further questions, please contact Capable North.
Phone **0800 762 786** Email **Robert.McLeay@op.ac.nz**
Visit www.capablenz.co.nz

DISCLAIMER: While every effort is made to ensure that this sheet is accurate, Otago Polytechnic reserves the right to amend, alter or withdraw any of the contained information. The fees shown in this document are indicative ONLY. Both domestic and international fees are subject to change and are dependent on the development and implementation of Government policies. Please note that additional fees may from time to time be required for external examination, NZQA fees and/or additional material fees.